POSITION POSTING
August 18, 2026

Mentor for School Counselor (for the 2026-2027 and 2027-2028 school years)

(send letter of interest or an e-mail to Dr. Bonnie Betler Bonnie.Betler@bb-sd.com and Mrs. Jennifer Zunic Jennifer.Zunic@bb-sd.com)

Mentor Teacher Qualifications

- Possesses an Instructional II Certificate
- Record of exemplary teaching and professional conduct
- Displays leadership qualities
- Possesses extensive knowledge and awareness of instructional strategies
- Models continuous learning and reflection
- Possesses knowledge of district/school policies, procedures and resources
- Effective interpersonal and communication skills
- Ability to write Student Learning Objectives in accordance with Act 82 of 2012 (22 Pa. Code §19.1)
- Willingness and ability to work collaboratively and share instructional ideas/ materials with beginning teachers

Mentor Teacher Responsibilities

- The mentor position would serve for the 2026-2027 and 2027-2028 school years toward the new PA Induction Guidelines
- Advise inductee in continuation of current school counseling programming, including curriculum implementation, individual student advisement, and other daily and monthly counseling activities and duties. Provide inductee support in the following areas.
- School Counseling support such as:
  Individual student brief counseling, crisis response, and peer mediation
  Academic monitoring in accordance with school grading and retention policies
  Career Artifact Portfolio management
  Standardized testing
  Student Assistance Program
  Post-secondary planning
  Future and New Student Scheduling
  Graduation requirements monitoring in accordance with local and state mandates
  Consultations with teaching staff regarding differentiated instruction and supports for struggling students, including ELLs and students with IEPs
  Observations and conferencing with the beginning counselor
  Data-informed decision making
- Professional support such as:
  Information about school policies and procedures
  Student formative and summative assessments and evaluation
  Educator Effectiveness in accordance with Act 82 of 2012 (22 Pa. Code §19.1) and Act 13
  Information about quality professional development opportunities
- Personal support such as:
  Introductions to other faculty and administrators
  Liaison to referral to other key people and resources

Compensation

- Monetary compensation as provided by the collective bargaining agreement

*Persons interested in the above positions should apply **by August 31, 2026** to the appropriate person, as noted above*

The Brentwood Borough School District is an equal opportunity educational institution and will not discriminate on the basis of race, color, national origin, sex, or disabled in its activities, programs, or employment practices as required by Title VI, Title IX, and Section 504. For information regarding this policy, please call 412-881-2227.

copy: Bargaining Unit President
Principals / Supervisors